

Brockville Police Service 2021 Annual Report





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Chief Noonan(r) and Deputy Chief Harvie (l) were sworn into their appointed positions on December 7, 2021
 Staff Sergeant Boyd (m) was promoted November 18, 2021



Joint Message from Police Services Board Chair and Chief of Police



**Chair of the Board
King Yee, Jr.**



**Chief
Mark Noonan**

2021 was a year that presented many of the consistent challenges we faced in 2020. A continuing Covid pandemic meant many similar public health restrictions and changing protocols. The Brockville Police continued to liaise with Community Health Partners and supported them in any way that we could.

Restricted access to the Police station continued for 2021 and alternative response measures were implemented where possible. Staffing schedules were amended and shortages addressed as Covid eventually hit many members of the police service. The community of Brockville were very fortunate to have the committed group of employees that the Brockville Police Service proved to have. Our staff made sure shifts were filled and the community was served. While Covid hit us like many other employment environments, we did not experience any significant lost time and our employees were back at work following their mandated isolation periods.

Many social problems did persist through 2021. Drug addiction and mental health continue to occupy ever increasing quantities of our resources and homeless encampments began to appear as they did in many communities.

With the support of the Brockville Police Services Board and the Brockville Police Association we look forward to 2022 with a renewed commitment to serving the community and providing adequate and effective policing. We anticipate the hiring of additional police officers and civilian specialists to better serve the community of Brockville. The added staffing, along with our continued support of employee wellness programs, will ensure the citizens of Brockville receive the level of service they expect.

All of us with the Board and Service look forward to serving you in 2022.

King Yee, Jr.
Chair, Brockville Police Services Board

Mark Noonan
Chief of Police

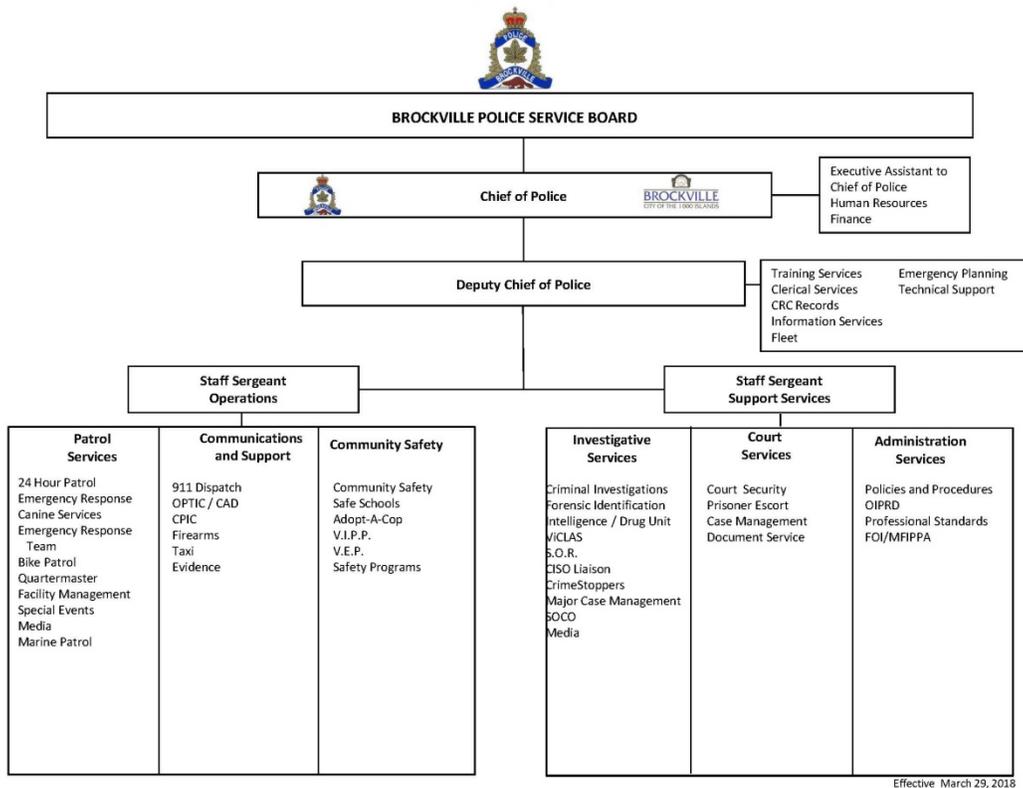


Vision

The vision of the Brockville Police Service is to provide efficient and proactive community policing.

Mission Statement

The mission of the Brockville Police Service is to ensure safety and security through partnerships within our Community.



Statement of Principles

The Brockville Police Services Board is committed to the principle that people are our most important resource.

Accordingly, this Police Service affirms and supports its intention for and adherence to:

- The principles of equity and fairness embodied in the Canadian Charter of Rights and Freedoms, the Ontario Human Rights Code and the Police Services Act.
- The principles of community service and community policing embodied In the Police Services Act.
- The principle of honest communication internally within the Police Service, as well as with our community.
- The principle of sensitivity and compassion for victims of crime.
- The principle of continuous improvement and education of members of the Police Service.



2021 Operational Statistics

Covid 19 continued to pose challenges for the Brockville Police Service throughout 2021. The Service continued to offer alternative response methods for dealing with calls for service. This included an officer at headquarters handling less serious calls by telephone thereby lessening potential exposure to Covid for police and citizens alike.

Statistics	2020	2021	% Change
Calls for Service	12,828	13,909	8.43%
Population	21,854	21,854	0%
Police Officers	40	40	0%

Total calls for service did increase in 2021 by 8.43%. It is believed much of this increase was in response to lessening of Covid restrictions and an increase in social interactions.

Staffing

Staffing	
Position	Actual
Chief of Police	1
Deputy Chief	1
Staff Sergeant	2
Sergeants	5
Constables	31
Total Police Staff	40
Special Constables	1
Civilians	14
Total Civilian Staff	15

Staffing levels remained consistent in 2021 but were proving to be challenging in supporting adequate and effective policing requirements. It is anticipated that the Police Service will be increasing these levels for 2022.

Officer Duty

With pandemic restrictions lifting in some areas over 2021, Brockville Police were able to increase time spent on community interaction and proactive initiatives. Time spent on beat, bike, and marine patrols increased substantially.

Officer Duty Activity		
Duty	2020 Hours	2021 Hours
Beat, Bike and Marine Time	438	623
Mobile Patrol	21,238	20,260

Mental Health and Addictions

Like many communities across the province, Brockville is not immune to increasing calls surrounding mental health crisis and substance abuse. The Brockville Police continued to pursue grant applications that support our partnerships with various social service agencies. We continued to operate an alternative mental health response unit consisting of one police officer and a mental health counsellor with Lanark Leeds and Grenville Addictions and Mental Health Services. Unfortunately, 2021 saw officers attend over 500 calls concerning mental health crisis.

2021 Mental Health Incidents
541

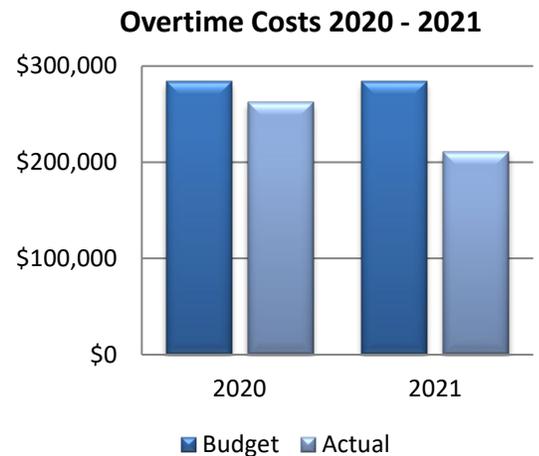


Budget

2021 saw a budgetary surplus of over \$200,000.00. Our frontline supervisors continued to manage staffing costs efficiently through tough pandemic times. While certain crime statistics rose, Brockville was relatively fortunate in avoiding any significant major crimes that draw heavily on financial resources.

The Brockville Police Service continued to promote a healthy revenue stream through third party criminal records checks, report revenue, and grant applications. Our committed civilian staff worked hard throughout another pandemic year to ensure we mitigated, our costs wherever possible.

	2021 Budget	2021 Actual	Variance (%)
Revenue:			
Total Revenue	\$2,204,394	\$2,437,531	10.58%
Expenses:			
• Human Resources	\$9,444,242	\$9,378,276	-0.7%
• Materials, Supplies and Contracted Services	\$1,042,563	\$1,064,239	2.75%
Total Expenses:	\$10,486,805	\$10,442,515	-0.36%
Net Budget / Actual*	\$8,282,411	\$8,012,028	-3.26%



* Unaudited City of Brockville Financial Information

Business Plan

The Brockville Police Service Business Plan of 2018 – 2020 was extended into 2021 pending the development of a new Strategic Plan for 2022.

For 2021 Brockville Police Service focused on the two pillars of priorities; Community and Staff.



Community

The Brockville Police continued their enhancement measures, through grant applications, to bolster the Drug Enforcement/Intelligence Unit with a second officer. The enhanced unit, combined with their Joint Force Operations partners, continued to address illicit drug trafficking in our community. Methamphetamine and Fentanyl continue



to plague many communities; including ours. The Brockville Police supports the Ontario Associations of Chiefs of Police four-pillar approach to substance abuse. We support prevention/education, harm reduction, treatment and enforcement initiatives. Brockville Police worked in 2021 with our community partners including Victims Services, Lanark Leeds and Grenville Addictions and Mental Health, and RNJ Youth Services. We continued to support these agencies through grant application and staffing partnerships.

Traffic Safety is consistently identified as a top priority for the community. Brockville Police carried out traffic enforcement initiatives, albeit hampered by Covid restrictions and considerations. Brockville Police was able to deploy an automated speed monitor sign obtained through the generosity of the local Insurance Broker Association. This allowed for real time data on high incidence locations, enabling officers to efficiently apply their enforcement resources.



Staff

Brockville Police continued to address staff needs during the ongoing pandemic. Senior Management consistently strived to support employees wellness by focusing on staffing level as calls for service rose over 8%. A hiring strategy was put in place focusing on required needs in the face of increasing WSIB claims. This plan was supported by the Police Services Board as we ended 2021. We anticipate the hiring of five more Constables to augment front line patrol. Employee wellness plans were maintained focusing on peer support and our contracted counselling service.

Facility

With many facility maintenance projects postponed in 2020, we were able to complete these projects in 2021. A large portion of the facility is original to 1990, however, upgrades were completed with the installation of new flooring in our kitchen, front reception area and board room. Additional upgrades consisted of exterior painting and new signage. The Brockville Police realize the importance of adequate facilities for the provision of effective policing services and anticipate on-going assessments of facility needs.

Information Technology

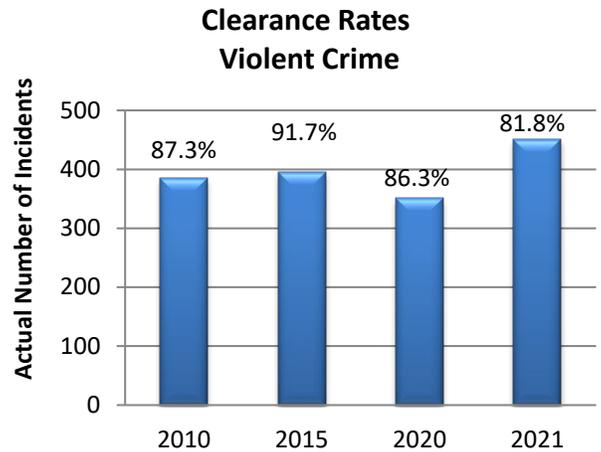
The Brockville Police Service continued to adapt in 2021 to a new pandemic reality. Remote training and meetings became a norm. Continued use of remotely hosted I.T. services provided assistance to our in-house I.T. staff as we continued to protect Brockville networks from cyber threats.



Criminal Offences

2021 saw a rise in some violent crime statistics. This is not surprising as calls for service increased by over 8% and the community saw some loosening of Covid-19 restrictions. The drug addiction issues in our community are often compounded by mental health struggles as well. The increasing abuse of methamphetamine often leads to more violent interactions within this subculture and the Brockville Police responded more and more in 2021 to this ever increasing health issue.

Violent Crime Statistics	2020	2021	+ / - Change
Murder / Attempt Murder	1	0	-1
Sexual Assaults (including other sexual violations)	48	59	11
Assaults	183	203	20
Robbery	11	11	0
Criminal Harassment	35	67	32
Utter Threats	65	103	38
Other Violent Offences	8	8	0
Total Violent Crime Offences	351	451	100



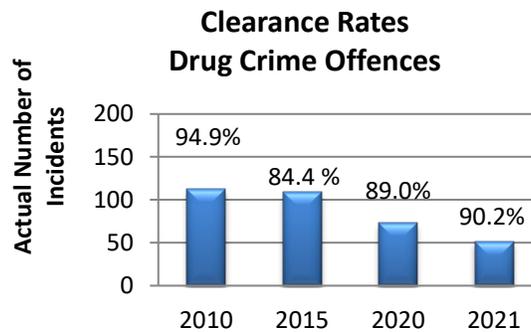
Property Crime dropped in 2021, of note were theft complaints. A large portion of these are retail related thefts. Many retailers have moved to alternative means of resolution leading to a decline in reporting. Petty theft however is still a significant portion of property crime resulting from drug addiction and a revised bail regimen that makes it increasingly challenging to keep repeat offenders in custody. Relatively recent case law has placed a new lens on bail restrictions. This often leads to increasingly desperate offenders struggling with addiction and mental health challenges to be released time and time again for multiple offences. There is often no real plan for support. The Brockville Police continues to work with our Social Service partners in addressing the issues as best we can, however bail violations continued to be a significant portion of crimes that our officers dealt with in 2021.

Property Crime Statistics	2020	2021	+ / - Change
Arson	1	2	1
Break & Enter	97	67	-30
Theft	583	433	-150
Possession of Stolen Goods	17	10	-7
Fraud	135	153	18
Mischief	205	241	36
Total Property Crime Offences	1,038	906	-132





Drug Crime Statistics	2020	2021	+ / - Change
Possession:			
Heroin	1	1	0
Cocaine	7	6	-1
Other Controlled Substance	17	10	-7
Methamphetamine (Crystal Meth)	21	22	1
Illicit or over 30g Dried Cannabis by an Adult	2	0	-2
Trafficking:			
Heroin	0	1	1
Cocaine	14	9	-5
Other Controlled Substance	7	1	-6
Methamphetamine (Crystal Meth)	1	1	0
Opioid (Other than Heroin)	1	0	-1
Products - Other Controlled Drug	0	0	0
Obtain, offer to obtain, alter cannabis	2	0	-2
Total Drug Crime Offences	73	51	-22



Other Criminal Code Statistics	2020	2021	+ / - Change
Possess Firearm While Prohibited	2	4	2
Bail Violations	220	229	9
Counterfeit Money	6	10	4
Disturb to Peace	189	167	-22
Indecent Acts	6	3	-3
Child Pornography	2	2	0
Public Morals	3	5	2
Obstruct Public Peace Officer	4	5	1
Prisoner Unlawfully at Large	3	0	-3
Trespass at Night	6	6	0
Fail to Attend Court	22	7	-15
Breach of Probation	84	78	-6
Bribery / Perjury	4	2	-2
Other Criminal Code	33	26	-7
Total Other Criminal Code	584	544	-40

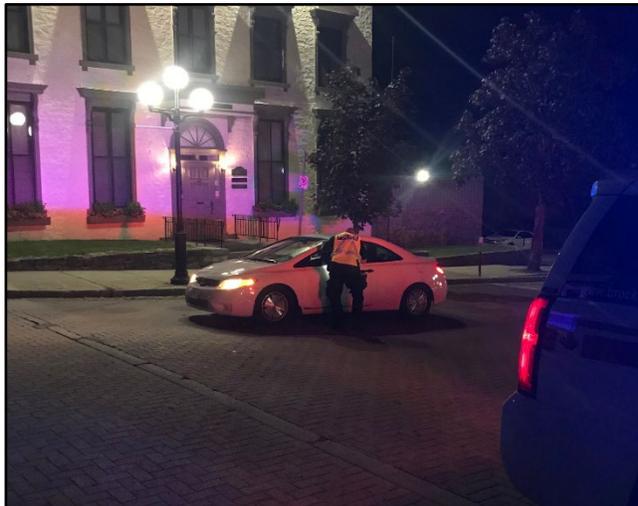


Traffic

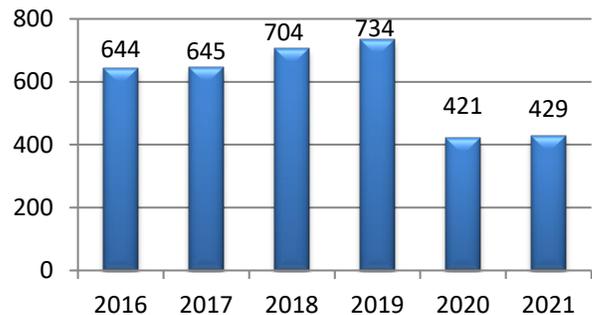
Criminal offences involving motor vehicles were at a consistent number in 2021. Impaired operation continues to exist in our community, as others, despite many years of campaigns showing the terrible consequences that can result. The Brockville Police continued to receive R.I.D.E. grants in 2021 and conducted periodic R.I.D.E. initiatives throughout the year.

Traffic tickets issued have shown a consistent decline over the years. Officers are dealing with increased calls for service. These calls are often time consuming. With staffing levels consistent for decades, specific traffic initiatives are difficult to maintain.

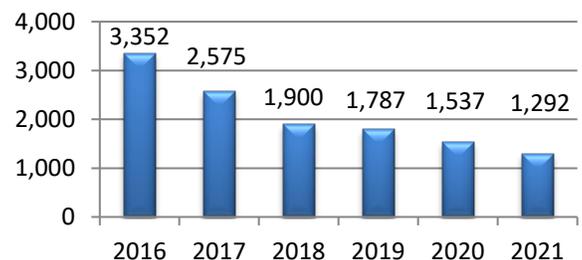
Driving Offences Statistics	2020	2021	+ / - Change
Dangerous Operation	4	4	0
Dangerous Operation – Evading Police	3	3	0
Dangerous Operation – Causing Bodily Harm	1	0	-1
Impaired Operation (Alcohol Over .08)	19	23	4
Operation while Impaired (Alcohol/Drugs)	6	0	-6
Operation while Impaired (unspecified)	0	6	6
Failure or Refusal to Comply with Demand	1	4	3
Fail to Remain	3	1	-2
Driving While Prohibited	4	4	0
Total Driving Offences	41	45	4



Motor Vehicle Collisions



Highway Traffic Act Tickets Issued





Public Complaint

Complaints being made regarding officer conduct and or policies of the police service are directed to the Office of the Independent Police Review Director (OIPRD.). A person may complain directly to the OIPRD or file their complaint at any police service. If the complaint is received at a Police Service it must be forwarded to the OIPRD for review. The OIPRD then may assign an investigator to the file, or redirect the complaint back to the police service or have another police service investigate. The OIPRD can also reject the complaint if it does not meet the standards requiring review and investigation. This provides an independent level of transparency and accountability relating to police complaints.

Type	2021
Total Complaints	21
OIPRD Complaints	
On-going	1
Early Resolution	2
Fails to Meet Criteria	4
Unsubstantiated	7
Withdrawn	2
Chiefs Complaint	
On-going	1
Informal Discipline	3
Unsubstantiated	1

The legislation relating to police conduct is the Police Services Act of Ontario or the Criminal Code. If the matter involves serious bodily injury, death or an allegation of sexual assault it will be investigated by the Special Investigations Unit (SIU). Police Services who receive information regarding a matter involving injury, death or sexual assault are required to notify the SIU forthwith.

Use of Force

Legislation mandates that use of force reports are completed anytime that force is used. Further, those reports must be reviewed by a use of force instructor in order to ensure that the service is complying with legislation. The use of force report outlines the type of force used, the effectiveness of that force and the surrounding facts relating to why force was used. The use of force report also includes, as of 2020, the race of the individual in which force was used.

Use of Force	2020	2021	+ / - Change
Firearm			
Discharged	0	0	0
Pointed at a Person	6	2	-4
Drawn	3	1	-2
Conducted Energy Weapon			
Discharged	2	1	-1
Drawn	8	8	0
Aerosol Weapon	1	0	-1
Empty Hand Techniques			
Hard	3	0	-3
Soft	4	0	-4

