MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON JANUARY 27, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin (Vice-Chair), L. Journal and T. Blanchard

Chief S. Fraser and Deputy Chief M. Noonan

T. Caskenette, Board Secretary

ABSENT: J. Earle

CALL TO ORDER:

The Chair called the Open Meeting to order at 10:05 a.m., via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Journal

Seconded by: Member Blanchard

THAT the minutes of the Open meeting of the Brockville Police Services Board held November

17, 2020 be approved.

CARRIED

ELECTION:

The Board Secretary conducted elections for Chair and Vice-Chair for 2021.

Moved by: Member Jodoin Seconded by: Member Journal

THAT King Yee Jr. be nominated as Chair for 2021.

CARRIED

There were no further nominations for Chair.

Moved by: Member Blanchard Seconded by: Member Journal

THAT King Yee Jr. be elected as Chair for 2021.

CARRIED

Moved by: Member Yee

Seconded by: Member Journal

THAT Sonya Jodoin be nominated as Vice-Chair for 2021.

CARRIED

There were no further nominations for Vice-Chair.

Moved by: Member Journal

Seconded by: Member Blanchard

THAT Sonya Jodoin be elected as Vice-Chair for 2021.

CARRIED

CORRESPONDENCE:

The following items were presented to the Board for their information:

- Commendation Report Cst. McCullough, Cst. Gamble and Cst. Fearon The Board will send a letter of appreciation to the officers.
- OAPSB Zone 2 Waiving of 2021 membership dues

- OAPSB Virtual Spring Conference May 27 29, 2021
- OIPRD Strip Search Policy Update Brockville Police Service policy has been updated and is in compliance.

NEW BUSINESS

Moved by: Member Journal Seconded by: Member Jodoin

THAT the Brockville Police Service Board extend the current Business Plan for 1 year to

December 31, 2021.

CARRIED

Discussion regarding the planning of the next business plan will be added to the February, 2021 agenda.

UNFINISHED BUSINESS:

Chief Fraser provided a COVID update. Currently the Province is under a Stay-at-Home Order, which includes limited gatherings. Two charges have been laid in the City - "individual failed to comply with order made during a declared emergency" under Emergency Management and Civil Protection Act, Section 7.01(1).

REPORTS:

Moved by: Member Jodoin Seconded by: Member Journal

THAT the following administration reports be received:

- Chief's Report
- Deputy Chief's Written Report
- Statistical Reports

CARRIED

On behalf of the Board, Chair Yee will prepare and forward:

- A letter to the local OPP Advisory Board regarding hotel vouchers and the new warming centre for homeless people.
- A letter to the Brockville General Hospital thanking them for their continued support of the HealthIM software program and complimenting them on the reduced wait times for officers attending the Emergency Department with a mental health patient.

ADJOURNMENT:

Moved by: Member Blanchard Seconded by: Member Jodoin

THAT the Open Meeting of the Brockville Police Services Board be adjourned.

CARRIED

The Chair terminated the Open Meeting at 11:00 a.m.

Moved by:	Member	Jodoin
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Seconded by: Member Blanchard

THAT the Brockville Police Service Board re-open their regular meeting at 11:41 a.m.

CARRIED

Moved by: Member Blanchard Seconded by: Member Jodoin

THAT the Brockville Police Service Board contract FSET Inc. to provide a 3rd party IT solution - Police Community Cloud for Law Enforcement (PCCLE) for a 3 year term, subject to sole source rational report provided by the Chief;

And further the Board authorize Chair Yee to sign the FSET contract on behalf of the Board.

CARRIED

Moved by: Member Jodoin

Seconded by: Member Blanchard

THAT the Re-Opened Meeting of the Brockville Police Services Board be adjourned.

CARRIED

The Chair terminated the Re-Opened Meeting at 11:46 a.m.

V Voc (Chair)	T. Cookenatte (Cooretem)
K. Yee (Chair)	T. Caskenette (Secretary)

MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON FEBRUARY 23, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin (Vice-Chair), L. Journal, J. Earle and T.

Blanchard (joined at 2:00 pm)

Chief S. Fraser, Deputy Chief M. Noonan and Graham Wight, Ministry of the

Solicitor General Policing Advisor

T. Caskenette, Board Secretary

CALL TO ORDER:

The Chair called the Open Meeting to order at 1:33 pm, via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Earle Seconded by: Member Jodoin

THAT the minutes of the Open meeting of the Brockville Police Services Board held January 27,

2021 be approved.

CARRIED

CORRESPONDENCE:

The following items were presented to the Board for their information:

- Ministry of the Solicitor General News Release Ontario Taking Steps to Improve Mental Health Supports for First Responders and Public Safety Personnel
- John Howard Society The Continued Criminalization of Mental Health Issues Report

NEW BUSINESS

2021 Brockville Police Service Board Budget – Chair Yee and Chief Fraser presented the 2021 Police Budget to Council on February 16. Chair Yee received a request via Member Journal from Councilor Wren to provide Council with a line by line breakdown of the budget. Chair Yee indicated on February 1st, the City was sent a line item report from the Board Secretary showing the General Ledger breakdown. Chair Yee will reach out to Councilor Wren and provide direction on obtaining the report.

UNFINISHED BUSINESS:

2022 – 2025 Business Plan – Preparation/direction for the next Business Plan to be discussed at the March Board meeting.

COVID19 – Enhanced cleaning is continuing at the station and the front door remains locked to control the number of people in the lobby. The Province has indicated police members will be included in Phase 2 of the Provincial vaccine rollout.

REPORTS:

Moved by: Member Jodoin

Seconded by: Member Blanchard

THAT the following administration reports be received:

Chief's Report

- Deputy Chief's Written Report
- 2020 Collection of Identifying Information in Certain Circumstances Report (CIICC)
- 2020 Missing Person Report

Statistical Reports		CARRIED
ADJOURNMENT: Moved by: Member Earle Seconded by: Member Journal		O/ WWILE
THAT the Open Meeting of the Brockville Polic	e Services Board be adjourned.	CARRIED
The Chair terminated the Open Meeting at 2:25	5 pm.	
K. Yee (Chair)	T. Caskenette (Secretary)	

MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON MARCH 23, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin (Vice-Chair), L. Journal and J. Earle

Chief S. Fraser, Deputy Chief M. Noonan and Fred Kaustinen, Governedge Inc.

T. Caskenette, Board Secretary

ABSENT: T. Blanchard

CALL TO ORDER:

The Chair called the Open Meeting to order at 1:32 pm, via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Jodoin Seconded by: Member Journal

THAT the minutes of the Open meeting of the Brockville Police Services Board held February 23, 2021 be approved.

CARRIED

CORRESPONDENCE:

The following items were presented to the Board:

- Ontario Association of Police Service Boards Sponsorship opportunity for the 2021 Spring Conference and AGM
- Ontario Association of Police Service Boards Notice of the 2021 Annual General Meeting – May 27, 2021

UNFINISHED BUSINESS:

Board Financial Policies – Mr. Fred Kaustinen of Governedge Inc., attended the meeting and discussed the financial policies he prepared on behalf of the Board.

Moved by: Member Earle Seconded by: Member Jodoin

THAT the following proposed policies by adopted by the Brockville Police Services Board:

- Financial Planning and Management
- Purchasing
- Special Fund

CARRIED

2022 – 2025 Business Plan – A sub-committee of the Board, consisting of Members Journal, Jodoin and Chair Yee, be created to discuss the strategy for creating the next business plan.

COVID19 – The front door of the police service remains locked to control the number of people in the lobby and also to COVID screen the public entering the building. With the guidance of the local Health Unit, plexi glass dividers have been ordered to provide protection in shared offices where social distancing may not always be able to be achieved and modifications have been made to scheduling to reduce the number of people in the building at one time. The Chief has prepared a work for home policy for applicable members.

REPORTS: Moved by: Member Journal Seconded by: Member Earle THAT the following administration reports be received:	
 Chief's Report Deputy Chief's Written Report 2020 Offences Cleared Statistical Reports 	OA DDIED
ADJOURNMENT:	CARRIED
Moved by: Member Earle Seconded by: Member Jodoin	
THAT the Open Meeting of the Brockville Police Services Board be adjourned.	CARRIED
The Chair terminated the Open Meeting at 2:34 pm.	

T. Caskenette (Secretary)

K. Yee (Chair)

MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON APRIL 27, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin (Vice-Chair), L. Journal, T. Blanchard and J.

Earle

Chief S. Fraser and Deputy Chief M. Noonan

T. Caskenette, Board Secretary

CALL TO ORDER:

The Chair called the Open Meeting to order at 1:33 pm, via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Earle

Seconded by: Member Journal

THAT the minutes of the Open meeting of the Brockville Police Services Board held March 23.

2021 be approved.

CARRIED

UNFINISHED BUSINESS:

Community Safety and Wellbeing Plan – Chief Fraser updated the Board of the status of the mandated Community Safety and Wellbeing Plan. The completion of the plan by the Province has been given an extension to July, 2021. This was a joint project with Gananoque Police Service and the Lanark, Leeds and Grenville Health Unit. The Health Unit, being the lead agency completed the initial report and presented it to the City of Brockville Council on February 4th, 2021. At this point there has been no communication received from City Council. After some discussion, the Board decided to send a reminder letter to City Council of the municipal responsibility and the due date.

Business Plan – Planning for 2022 – 2025 Report - Currently we have received 1 consultant quote and are awaiting 2 further quotes for the completion of the Business Plan. More information to follow at the next meeting.

COVID19 – Chief Fraser provided a COVID-19 update. We have purchased plexi-glass dividers for office areas where 6 feet of distance is not achievable. The Service has received complaints regarding the number of people in line ups at local pharmacies and chip trucks. The City will be hiring additional by-law enforcement officers in May/June to respond to COVID complaints.

REPORTS:

Moved by: Member Blanchard Seconded by: Member Earle

THAT the following administration reports be received:

- Chief's Report
- Deputy Chief's Written Report
- 2020 Annual Report
- Statistical Reports

CARRIED

ADJOURNMENT:		
Moved by: Member Earle		
Seconded by: Member Jodoin		
THAT the Open Meeting of the Brockville Po	olice Services Board be adjourned.	CARRIED
The Chair terminated the Open Meeting at 2	2:09 pm.	
K Vee (Chair)	T Caskenette (Secretary)	
K. Yee (Chair)	 T. Caskenette (Secretary)	

MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON MAY 25, 2021

PRESENT: Members K. Yee (Chair), L. Journal, T. Blanchard and J. Earle

Chief S. Fraser and Deputy Chief M. Noonan

T. Caskenette, Board Secretary

ABSENT: S. Jodoin (Vice-Chair)

CALL TO ORDER:

The Chair called the Open Meeting to order at 1:34 pm, via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Journal Seconded by: Member Blanchard

THAT the minutes of the Open meeting of the Brockville Police Services Board held April 27, 2021 be approved.

CARRIED

CORRESPONDENCE:

- Ontario Human Rights OHRC issued a statement 'Calling on Ontario's Justice Sector to Fight COVID 19 by Keeping Prison Custody Numbers Low'
- Ontario Association of Police Service Board Zone 2 Notice of upcoming meetings September 16-17 and November 26
- OAPSB Spring Conference The Conference, May 26 28, will be attended by Member Jodoin. Topics to include: adequacy standards, new Special Constable duties and mandatory online Board member training.

UNFINISHED BUSINESS:

Community Safety and Wellbeing Plan – The City Manager acknowledged receipt of the letter from the Board. The Board will be informed by City Council of the next steps for this plan.

Business Plan – Planning for 2022 – 2025 Report – Chair Yee has received three quotes for the preparation of the business plan. He will review the quotes with Chief Fraser. More to follow.

COVID19 – Currently, the police staff and building are status quo regarding internal COVID19 measures. The Service continues to receive complaints regarding community non-compliance. The complaints are dealt with by police officers or passed to the Health Unit, as applicable.

REPORTS:

Moved by: Member Earle Seconded by: Member Journal

THAT the following administration reports be received:

- Chief's Report
- Deputy Chief's Written Report
- Statistical Reports

ADJOURNMENT: Moved by: Member Journal Seconded by: Member Earle	
THAT the Open Meeting of the Brockville Police Services Board be adjourned.	
The Chair terminated the Open Meeting at 2:05 pm	1.
K. Yee (Chair)	T. Caskenette (Secretary)

MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON JUNE 22, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin (Vice-Chair), L. Journal, T. Blanchard and J.

Earle (joined 1:45)

Chief S. Fraser, Deputy Chief M. Noonan and Graham Wight, Ministry of the

Solicitor General Policing Advisor

T. Caskenette, Board Secretary

CALL TO ORDER:

The Chair called the Open Meeting to order at 1:33 pm, via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Blanchard Seconded by: Member Journal

THAT the minutes of the Open meeting of the Brockville Police Services Board held May 25,

2021 be approved.

CARRIED

CORRESPONDENCE:

City of Brockville – Contribution Agreement – After some discussion, it was agreed that there should be an agreement in place between the Board and the City. Chair Yee, in consultation with Ministry Advisor Graham Wight will prepare a response for the City to review.

UNFINISHED BUSINESS:

Community Safety and Wellbeing Plan – Chief Fraser has received communication from the City Manager stating Council will be moving forward to complete the Plan.

Business Plan – Planning for 2022 – 2025 Report – Three proposals have been received and reviewed by the Board Chair, Chief and Deputy Chief. The remaining members of the Board would like to review all of the proposals.

Moved by: Member Blanchard Seconded by: Member Jodoin

THAT the Board approve the contracting a third party to complete the Business Plan, the company to be agreed upon after review of the proposals.

CARRIED

COVID19 – We are continuing to work with the Health Unit to ensure the safety of our members and community.

REPORTS: Moved by: Member Blanchard Seconded by: Member Earle THAT the following administration reports be received:	
 Chief's Report Deputy Chief's Written Report 2021 Police Auction Report Statistical Reports 	
·	CARRIED
ADJOURNMENT:	
Moved by: Member Blanchard	
Seconded by: Member Jodoin	
THAT the Open Meeting of the Brockville Police Services Board be adjourned.	CARRIED
The Chair terminated the Open Meeting at 2:21 pm.	

T. Caskenette (Secretary)

K. Yee (Chair)

MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON OCTOBER 28, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin (Vice-Chair), T. Blanchard and J. Earle

Chief M. Noonan, S/Sgt. A. Harvie and Lindsay Gray, Ministry of the Solicitor

General Policing Advisor

T. Caskenette, Board Secretary

ABSENT: L. Journal

CALL TO ORDER:

The Chair called the Open Meeting to order at 1:35 pm, via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Earle

Seconded by: Member Blanchard

THAT the minutes of the Open meeting of the Brockville Police Services Board held June 22,

2021 be approved.

CARRIED

DELEGATION:

The Ministry of the Solicitor General – Inspectorate of Policing Office was unable to attend today. Their delegation will be deferred to the November meeting.

Chair Yee introduced Lindsay Gray, Ministry of the Solicitor General Policing Advisor for Zone 2. Ms. Grey briefly described her role for the Board.

CORRESPONDENCE:

Moved by: Member Jodoin Seconded by: Member Earle

THAT the Board approve a donation in the amount of \$350 to the Brockville Police Association for the Children's Christmas party.

CARRIED

Member Earle has offered to provide toques for the children attending the Christmas party.

UNFINISHED BUSINESS:

COVID19 – We are continuing to work with the Health Unit to ensure the safety of our members and community.

Community Well Being Plan – Chief Noonan has been in touch with Janette Loveys and Krista Wood to finalize the plan. Due to the departure of Ms. Loveys from the City, Chair Yee has asked Chief Noonan to reach out to Krista Wood to determine if any further assistance is required from the Police Service.

NEW BUSINESS:

2022 Budget – The Board is required to submit the 2022 Operating and Capital Budget to the City prior to November 30^{th} , 2021. The Board will meet to discuss on November 4^{th} , 2021 at 1:00 pm.

REPORTS:

Moved by: Member Earle Seconded by: Member Jodoin

THAT the following administration reports be received:

The Chair terminated the Open Meeting at 2:05 pm.

- Chief's Report
- Statistical Reports

CARRIED

ADJOURNMENT:

K. Yee (Chair)

Moved by: Member Jodoin

Seconded by: Member Blanchard

THAT the Open Meeting of the Brockville Police Services Board be adjourned.

CARRIED

T. Caskenette (Secretary)

MINUTES OF THE OPEN MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON NOVEMBER 23, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin (Vice-Chair), T. Blanchard, L. Journal and J.

Earle

Chief M. Noonan, Deputy Chief A. Harvie, S/Sgt. Fouriner and S/Sgt. Boyd

T. Caskenette, Board Secretary

DELEGATES: Inspector General Devon Clunis, Deputy Inspector General Ken Weatherill,

Executive Data Officer Michelle Lloyd, Executive Assistant Lisa Koutalis and

Executive Assistant Karina Pronska

ABSENT:

CALL TO ORDER:

The Chair called the Open Meeting to order at 1:32 pm, via a ZOOM virtual meeting.

ADOPTION OF MINUTES:

Moved by: Member Blanchard Seconded by: Member Earle

THAT the minutes of the Open meeting of the Brockville Police Services Board held October 28, 2021be approved.

CARRIED

DELEGATION:

The Ministry of the Solicitor General – Inspectorate General Office Members of the Inspectorate General Office addressed the Board, outlining their personal qualifications and experiences. The role of the Office is to provide oversight and intended to enhance the policing services and public trust in Ontario.

CORRESPONDENCE:

- Executive Taxi Rate increase request
- SafeDrive Inc Rate increase request

Member Blanchard and Chief Noonan will review the current taxi rates and the proposed increase. They will report back to the Board at the next regular meeting.

UNFINISHED BUSINESS:

2022 Budget – Chief Noonan presented the Board with the 2022 Budget as discussed and reviewed with the Board Budget Committee on November 4, 2021. The proposed budget consisted of the Operating Budget of \$8,952,917 (8.78% increase), Capital Maintenance Budget

of \$20,284 (-61.28% decrease) and a Fleet Capital Budget of \$240,120 (100% increase). After discussion, Member Jodoin moved a motion to accept the budget as presented, however, no member seconded this motion.

The following questions were asked:

- WSIB How much is it costing us?
- 3 Experienced hires in 2021 (staggered hire dates) How much of an increase to full salary in 2022?
- What is the cost of replacing members who left in 2021 or are planning to leave in 2022?

A second meeting of the Board Budget Committee was scheduled for November 25, 2021.

COVID19 – Chief Noonan advised the Board, a vaccine directive has been issued. All members are required to provide vaccine status prior to November 30, 2021. Currently, our vaccination rate is 68.57%.

REPORTS:

Moved by: Member Journal Seconded by: Member Jodoin

THAT the following administration reports be received:

- Chief's Report
- Deputy Chief's Report
- Statistical Reports

CARRIED

ADJOURNMENT:

Moved by: Member Earle Seconded by: Member Jodoin

THAT the Open Meeting of the Brockville Police Services Board be adjourned.

CARRIED

The Chair terminated the Open Meeting at 3:23 pm.

K. Yee (Chair)

T. Caskenette (Secretary)

MINUTES OF THE SPECIAL MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON DECEMBER 2, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin, J Earle, L. Journal and T. Blanchard

Deputy Chief M. Noonan and Lindsay Grey, Advisor, Ministry of the Solicitor

General

T. Caskenette, Board Secretary

CALL TO ORDER:

The Chair called the Special Meeting to order at 1:37 p.m., via a ZOOM virtual meeting.

The Special Meeting was called to discuss: 1. Staffing and 2. 2022 Budget.

Moved by: Member Jodoin Seconded by: Member Journal

THAT the Brockville Police Services Board go in camera to discuss personnel issues.

CARRIED

Moved by: Member Earle Seconded by: Member Jodoin

THAT the Brockville Police Service Board return to the open session.

CARRIED

2022 BUDGET

Moved by: Member Jodoin

Seconded by: Member Blanchard

THAT the Brockville Police Services Board approve the revised proposed 2022 Budget – Operating Budget \$8,691,593, Capital Maintenance Budget \$20,281 and Capital Budget \$163,082.

Member Journal voiced concerns regarding the number of fleet vehicles and the number of new hires requested. Member Earle questioned the number of members off on WSIB with no return to work dates and the number of replacement officers being requested. Member Jodoin supported the request for additional frontline staff members, citing stress/burnout for our current members.

Recorded Vote:

Blanchard - Nay

Earle – Nay

Jodoin - Yea

Journal - Nay

Motion Defeated

Member Journal left the meeting at 2:25 pm.

Chair Yee voiced his concerns over the lack of participation by Board members at the budget committee meetings. He has requested all members attend the next committee meeting to discuss the 2022 Budget. The committee meeting will be held on December 9, 2021 at 4:00 pm.

ADJOURNMENT	
Moved by: Member Blanchard	
Seconded by: Member Jodoin	
THAT the Special Meeting of the Brockville Police Services Board be adjourned.	
	CARRIED
The Chair terminated the Open Meeting at 2:39 p.m.	

T. Caskenette (Secretary)

K. Yee (Chair)

MINUTES OF THE SPECIAL MEETING OF THE BROCKVILLE POLICE SERVICES BOARD HELD ON DECEMBER 13, 2021

PRESENT: Members K. Yee (Chair), S. Jodoin, J Earle, L. Journal and T. Blanchard

Deputy Chief M. Noonan and Lindsay Grey, Advisor, Ministry of the Solicitor

General

T. Caskenette, Board Secretary

CALL TO ORDER:

The Chair called the Special Meeting to order at 8:02 a.m., via a ZOOM virtual meeting.

The Special Meeting was called to discuss the 2022 Budget and a Human Resources Committee.

2022 BUDGET

Moved by: Member Jodoin

Seconded by: Member Blanchard

THAT the Brockville Police Services Board approve the 2022 Budget – Operating Budget

\$8,593,464, Capital Maintenance Budget \$20,281 and Capital Budget \$163,082.

CARRIED

HUMAN RESOURCES

Moved by: Member Blanchard Seconded by: Member Journal

THAT the Brockville Police Service Board create a Human Resource committee; AND FURTHER THAT Member Earle be appointed as Chair of the committee;

AND FUTHER THAT a terms of reference for the committee be established and provided to the Board members at the next meeting.

CARRIED

ADJOURNMENT

Moved by: Member Blanchard Seconded by: Member Journal

THAT the Special Meeting of the Brockville Police Services Board be adjourned.

CARRIED

The Chair terminated the Special Meeting at 8:13 a.m.

K. Yee (Chair)	T. Caskenette (Secretary)